

QUALITY, ENVIRONMENT AND HEALTH AND SAFETY POLICY

At Tecnopol Sistemas S.L.U. we believe that compliance with quality, health and safety, respect and sustainability of the environment, the fight against climate change, innovation, competitiveness, internationalisation and social responsibility represent the key elements of a company's success. These values are essential to generate trust and to distinguish a company in its commitment to offer safe products and services that contribute to improving people's quality of life.

In addition, Tecnopol also aims to improve and consolidate its position as a world leader in the research and development, production, marketing and technical assistance of waterproofing systems based on polyurethane and polyurea for buildings and the construction industry.

To achieve this objective, with lasting and sustainable results, Tecnopol's management adopts the following Quality, Environment and Health and Safety Policy, based on the requirements of the international standards ISO 9001, ISO 14001 and ISO 45001 together with the requirements of the BBA standards and the CE Marking.

CULTURE AND ORIENTATION TO QUALITY, ATTENTION TO SATISFACTION AND NEEDS OF CUSTOMERS AND STAKEHOLDERS

- Know, interpret and satisfy the needs of customers and other stakeholders, also taking into account the applicable legal requirements.
- To consider as key indicators of our success the satisfaction, esteem and loyalty of customers and stakeholders towards our company and our products.
- Develop and maintain strong and constructive collaborative relationships with suppliers, customers, operators, trade associations, trade unions, local communities, scientific and technical institutions, etc., in order to establish mutual benefits.
- Communicate our Policy through information activities, training sessions and awareness campaigns to employees, trade unions, customers, suppliers and, where appropriate, any other stakeholder of the company.

HEALTH AND SAFETY CULTURE

- Promote health, habits and healthy lifestyles to improve the quality of life of the people who are part of its stakeholders: staff and their family environment, customers, shareholders, investors, suppliers, civil society and society in general.
- Safeguarding the health and safety of employees, stakeholders and third parties is a key priority for the long-term success of the company, which is carried out with a constant investment in resources, improving the performance of processes and products in accordance with mandatory and voluntary standards and relevant legislation.
- Promote regulatory compliance and legislation and commit to the continuous improvement of its management and performance.
- Develop and implement a health and safety management system, clearly defining roles and responsibilities, improving awareness of health and safety risks, in order to prevent injuries and illnesses by managing health and safety risks.
- Improve safe behaviors and actions, through the promotion of cultural change to a safety-oriented organization.

RESPONSIBILITY TO THE ENVIRONMENT AND THE COMMUNITY

- Safeguard natural resources throughout the life cycle of our products, operating responsibly to prevent or reduce the possible harmful effects of our activities on ecosystems.
- Plan and develop activities aimed at environmental sustainability.
- Develop and implement an environmental management system in support of pollution prevention, minimization of environmental impacts, and effective use of resources in relation to its activities, products, and services, focusing on the use of ingredients with lower impact on both health and the environment.
- Measure and document voluntary and binding environmental performance.
- Minimize the use of raw materials that are hazardous to humans and the environment, focusing on environmentally friendly ingredients and avoiding highly toxic materials.
- Measure the environmental impacts of products using the Life Cycle Assessment (LCA) methodology, and report the results in environmental product declarations (EPDs), which are certified by third parties.

SUSTAINABLE PROCUREMENT

- Recognize the critical importance of sustainability in all aspects of our operations, including procurement.
- Prioritize suppliers that demonstrate a commitment to environmental responsibility, ethical labor practices, and social responsibility.
- Promote local sourcing and sustainable packaging to reduce environmental impact and support community growth.

COMMITMENT TO CONTINUOUS IMPROVEMENT AND INNOVATION

- Anticipate market developments, always being at the forefront.
- Focus research and development activities on the development of safe, durable and circular solutions.
- Integrate into the business culture the aptitude for improvement, understood as the development of knowledge and skills of employees and as innovation of products and services.
- Provide information and training activities for staff, operators and customers.

FOCUS ON PROCESSES, OBJECTIVES AND RESULTS

- Manage processes following the PDCA (*Plan, Do, Check, Act*) approach and evaluate their adequacy in order to ensure the achievement of objectives with an efficient use of resources.
- Make decisions based on the analysis and evaluation of data and information on the market situation, the performance of processes and products.

STAFF GROWTH AND ENGAGEMENT

- Training, commitment and qualification of employees so that they are able to work autonomously and responsibly, while promoting interdepartmental collaboration to strengthen "team spirit", with the aim of creating value for the company and customers.
- To promote the consultation and participation of workers in the improvement of the health and safety conditions of the workplaces and the improvement and protection of the environment.

COMMITMENT TO ETHICAL COMMITMENT, INTEGRITY AND TRANSPARENCY

- Respect the principles and values expressed in Tecnopol's Code of Ethics, to which all employees must refer in order to establish relationships and conduct activities with the different stakeholders (customers, suppliers, public administration, employees, etc.).
- Operate in accordance with these principles in all countries in which the company operates, extending them to the entire related supply chain.

Board Member

Jordi Catalán

September 2025
Tecnopol Sistemas, S. L.U.